

University of Massachusetts Medical School Academic Personnel Policy: Tables of Expected Achievements

Table 3. Investigation: Examples that Provide Evidence of Achievement at Each Level
Entry Level
Expertise in an area of investigation (Section 2.2.c), demonstrated by <i>local</i> recognition for contributions to research A record of scholarship that may include: • Peer-reviewed publications, usually as first and middle author, book chapters and/or reviews • Invited presentations and presentations at professional meetings
Established Level
Excellence in one or more areas of investigation (Section 2.2.c), demonstrated by: • Funding for research primarily as a principal investigator on external and internal grants but may be a major contributor to funded team projects • Innovative methods, technologies or therapies, and/or novel applications of existing methods and technologies • Leadership of or major responsibility for research projects or a research core service • Defined role and/or leadership in team or multi-center research projects or programs A record of scholarship that may include: • Peer-reviewed publications, usually as first and/or senior author, of original research and/or novel methods/technologies that advance the field, including publication of multidisciplinary studies as an author or a named member of an authorship group • Book chapters and/or reviews • Patents, new therapies and/or technologies <i>Regional/national</i> recognition for investigation, demonstrated by: • Honors and awards for investigation • Invited presentations and presentations at professional meetings
Senior Level
A sustained record of excellence in research that has an impact in one or more areas of investigation (Section 2.2.c), demonstrated by: • Consistent and sustained record of funding for research primarily as a principal investigator on external and internal grants but may be a major contributor to funded team projects • Development of innovative methods, technologies or therapies, and novel applications of existing methods and technologies that have been adopted by others • Sustained leadership of research projects or a research core service • Leadership and/or defined role in team or multi-center research programs or projects A sustained record of exceptional scholarship that may include: • Peer-reviewed publications, usually as senior author, of original and innovative research that has an impact on the field, and/or of novel methods/technologies that advance the field • Books, book chapters, reviews and/or textbooks that are recognized as authoritative and are highly cited • Continuing record of publication, as an author or as a named member of an authorship group, of multidisciplinary research that has an impact on the field • Patents, new therapies, and/or technologies <i>National/international</i> recognition for investigation, demonstrated by • <i>National and/or international</i> honors and awards for contributions to research • Invited presentations and presentations at professional meetings, <i>nationally/internationally</i> • Leadership of <i>national/international</i> professional or disciplinary organizations